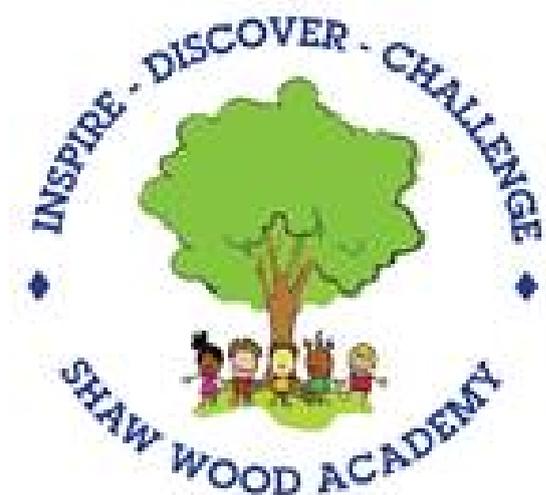


SHAW WOOD ACADEMY



SCHOOL EMERGENCY POLICY

Date Prepared : June 2022	Prepared By : MR	Reviewed Date June 2023
Approved By Governors :	Signed By Chair :	Dated By Chair :

Contacts:

Doncaster Childrens Services Trust	01302 734100
Education Standards and Effectiveness	01302 737152
Doncaster Council Emergency Planning	01302 341628 (24/7)
Police	101 or 999

Guidance for School Emergencies

Audience

This guidance has been prepared for Doncaster schools and school staff who have responsibility for responding to emergencies affecting the school community.

Definition of a School Emergency

A school emergency can be clarified as an **unexpected event** which affects the school community causing disruption on a scale, which is **beyond the normal coping capability** of the school. The Emergency may involve significant threat, damage or injury to property and individuals, and may have a long-term impact on pupils, staff, governors, parents and the school community.

This guidance does not aim to list each type of emergency situation but provides a framework for emergency response that can be used in most emergency situations.

Aim of the Guidance

To provide a range of considerations which enable the school to support the well-being and safety of children and adults in the care of the school during and after emergencies.

Objectives of the Guidance

- Provide a range of emergency response considerations for the school;
- advocate the establishment of a school Emergency Response Team (SERT) to support the response to emergencies;
- ensure that the emergency incident is communicated quickly and clearly to supporting agencies and partners to enable response support arrangements to be activated;
- mitigate the effects of the emergency for the school community, premises and school assets;
- ensure that actions and decision making during the emergency incident is properly recorded;
- to minimise educational and administrative disruption within school and
- to facilitate the return to school community working arrangements at the earliest time.

Background

This guidance has been prepared with reference to the © Nottinghamshire County Council, 2011 School Emergency Planning template. All rights reserved. Nottinghamshire County Council has achieved 'Beacon status' for emergency planning with the arrangements provided to schools a major contributory factor in achieving this status.

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SECTION 1 - CONTACT DETAILS

1.1 School information

School details

Name of school	Armthorpe Shaw Wood Academy
Type of school	Primary Academy
School address	Mere Lane, Armthorpe, Doncaster, DN32DG
School operating hours (including extended services)	07.30 to 18.00
Approximate number of staff	65
Approximate number of pupils	430
Age range of pupils	3-11

Office contact details

Office telephone number	01302 831307
Office fax number	none
Office email address	admin@shawwood.doncaster.sch.uk

Useful websites

School website / extranet	www.shawwoodacademy.co.uk
Local authority	www.doncaster.gov.uk
National Health Service	www.nhs.uk/111
Department for Education	www.gov.uk/dfes
Foreign & Commonwealth Office	www.gov.uk/fco
Environment Agency	www.gov.uk/ea
Met Office	www.metoffice.gov.uk
Health and Safety Executive	www.hse.gov.uk
Teacher Support Network	www.teachersupport.info

1.2 Contact details - school staff and governors

* Leave this field blank for use during an emergency; you may need to record alternative contact details.

Name	Job title	SERT role(s) (if applicable)	Contact details	Alternative details *	Notes contact (e.g. first aid trained)
Nicola Parker Watts	Headteacher				
Anna Horsfield	Deputy Head				
Lindsey Taylor	Deputy Head				
Matthew Ridley	Head of Business				
Michelle Connolly	Office Manager				
Ian Cook	Site Manager				
Karen Woodstones	Chair of governors				

1.3 Contact details - local authority

* Leave this field blank for use during an emergency; you may need to record alternative contact details.

Organisation	Name / role of contact (if applicable)	Contact details	Alternative contact details *	Notes
Emergency number	Nicola Parker Watts Matthew Ridlev			
Children's Services Trust		01302 734100 (office hours)		
Education Standards and Effectiveness		01302 737152 (office hours)		
Media / communications	Trax FM	01302 738383		
Property	Bunalow tenants			
Educational visits	Darren Saxton			
Doncaster Council Emergency Planning	Duty Officer for Resilience and Emergency Planning	01302 341628 (24/7) number		
Risk / insurance	RPA Insurance	0330 0585566		
Legal	Taylor Bracwell	01302 965254		
Human resources	Advance HR	01302 245036		
Educational psychology	DMBC	01302 737291		
Occupational health	Occupational Health Doncaster	01302 737045		

1.4 Contact details - local radio stations

* Leave this field blank for use during an emergency; you may need to record alternative contact details.

Radio station	Name / role of contact (if applicable)	Contact details	Alternative contact details *	Notes (e.g. coverage, frequency)
Trax FM (Greatest Hits)	NA	01302 341166 – office. 01302 738383- News.	www.traxfm.co.uk/news/school-closures/	

1.5 Contact details - other organisations

* Leave this field blank for use during an emergency; you may need to record alternative contact details.

Organisation	Contact details	Notes
Police	Tel: 999 (24 hour) Tel: 101 (24 hour, non-emergency number)	
Fire & rescue service	Tel: 999 (24 hour)	
Ambulance service	Tel: 999 (24 hour)	
National Health Service	Tel: 111 (24 hour)	
Department for Education	Tel: 0370 000 2288 (office hours, general enquiries)	
Foreign & Commonwealth Office	Tel: 0207 008 1500 (24 hour, consular assistance)	If abroad, please dial: +44207 008 1500
Environment Agency	Tel: 0845 988 1188 (24 hour, Floodline)	
Met Office	Tel: 0370 900 0100 (24 hour, weather desk)	
Counter Terrorism Hot line	Call 999 or the police anti-terrorist hotline on 0800 789 321	
Health and Safety Executive	Tel: 0845 300 9923 (office hours, incident contact centre) Tel: 0151 922 9235 (24 hour, duty officer) Tel: 0151 922 1221 (24 hour, duty press officer)	

Teacher Support Network	England: 08000 562 561 (24 hour) Wales: 08000 855 088 (24 hour) Scotland: 0800 564 2270 (24 hour)	The Teacher Support Network can provide practical and emotional support to staff in the education sector and their families.
Insurance company	RPA – 0330 0585566	
Supplier (transport)	NA	
Supplier (catering)	In-house	
Supplier (cleaning)	DMBC Metro Clean – 01302 736883	
Supplier (temporary staff)	NA	
Utility supplier (gas)	Gazprom – Debbi - mobile: 07590621339. Gazprom- 0800 111 999 (leaks) , 0161 837 3395 (customer support)	
Utility supplier (water)	Water 2 Business 0345 600 2 600	
Utility supplier (electricity)	SSE – Debbi – 07590621339. SSE – 0345 7252526	

1.6 Contact details - for completion during an emergency

This table should be left blank so it can be used to record additional contact details during an emergency.

Name	Contact details	Notes

SECTION 2 - ACTIVATION
2.1 Notification of incident

Information about an incident may come from a number of sources. Whoever receives the alert should ask for, and record, as much information as possible about the emergency, the impact of the emergency, those affected and the potential length of the emergency.

The Following checklist is provided to assist the School Emergency Response Team (SERT) in responding to emergencies affecting the School community.

The checklist should be viewed as a list of considerations. Additional actions may be required that are specific to the incident as it occurs.

For all incidents consider:

- What additional support, resources and advice you may need to respond to the incident, consider Emergency Services, Education Dept. etc.
- Maintaining a written record of your actions.
- Establishing a clear picture of what has happened to enable effective information sharing.
- Trying to identify if any threats or risks to the school community are still ongoing.
- Considering who is affected and what support they may need
- Offering reassurance and support. Be aware that all those involved in the incident may be suffering from shock or may panic.

Name of informant:

Date and time of call:

Contact details of informant:

Date and time of incident:

Exact location of incident:

Details of incident:

Details of the informant and how to contact them?

People affected (including names, injuries, where they are, where they are being taken to):

What arrangements are in place for people not directly involved in the incident?

What advice have the emergency services given?

Who has been informed?

- | | |
|--|--|
| <input type="checkbox"/> Head teacher | <input type="checkbox"/> Police |
| <input type="checkbox"/> School staff | <input type="checkbox"/> Fire & Rescue Service |
| <input type="checkbox"/> Governors | <input type="checkbox"/> Ambulance Service |
| <input type="checkbox"/> Education | <input type="checkbox"/> Health and Safety Executive |
| <input type="checkbox"/> DMBC Emergency Planning | <input type="checkbox"/> Foreign & Commonwealth Office |
| <input type="checkbox"/> Pupils | <input type="checkbox"/> Media |
| <input type="checkbox"/> Parents / carers | <input type="checkbox"/> Insurance company |
| <input type="checkbox"/> Extended services | <input type="checkbox"/> Trade union |

Does anyone else need to be informed?

Are any other actions required?

If the incident happened on an educational visit please ask the questions below. You might already have these details but it could be useful to seek confirmation.

Name of educational visit leader:

Number of pupils on educational visit:

Nature of educational visit:

Number of staff on educational visit:

Location of educational visit:

If the incident happened abroad, does the Foreign & Commonwealth Office need to be notified?

2.2 Initial action

Immediately inform the head teacher or nominated emergency contact. If neither is able to respond (they may be involved in the incident) the senior person present should consider the following:

- Assess the situation and establish a basic overview of the incident.
- If appropriate, dial 999 for the emergency services and provide them with an overview of the situation. If in doubt, dial 999.
- Take immediate action to safeguard pupils, staff and visitors.
- Attend to any casualties and administer first aid, if appropriate.

The emergency services notify each other of incidents but consider speaking directly to each organisation required. This will ensure that each service has the information they need to respond appropriately.

These contact details should only be used in an emergency. Do not give them to the media, pupils, parents / carers or members of the public.

- Fetch any equipment that may prove useful such as a first aid kit and school grab bag. See Appendix 12 for an example of the school grab bag.
- Log all communications and actions.
- Notify school staff. Consider assembling a School Emergency Response Team (SERT) to assist with the response.
- Refer to the list of emergency contact numbers for additional support if required.
- Where possible, avoid closing the school and try to maintain normal routines.

SECTION 3 - ROLES AND RESPONSIBILITIES

3.1 Roles and responsibilities - co-ordination

The following are a list of considerations for emergency response

No	Co-ordination - initial response	Tick / sign / time
1.	Establish a basic overview of the incident.	
2.	If the incident has occurred on an educational visit: <ul style="list-style-type: none"> ▪ Liaise with the educational visit leader on a regular basis ▪ Consider sending extra staff to support the educational visit leader ▪ Discuss with the educational visit leader the arrangements for notifying parents / carers ▪ Consider how parents / carers and pupils will be reunited. 	
3.	Wherever possible, assign members of staff to relevant School Emergency Response Team (SERT) roles: <ul style="list-style-type: none"> ▪ Business continuity ▪ Communications ▪ Log-keeping ▪ Media management ▪ Resources ▪ Welfare. 	
4.	Remember to: <ul style="list-style-type: none"> ▪ Allocate tasks amongst the SERT ▪ Ensure that staff are clear about their designated responsibilities ▪ Establish the location and frequency of SERT / staff briefings ▪ Ask staff to maintain a log of actions made and decisions taken ▪ Assign a log-keeper to provide administrative / secretarial support. 	
5.	Inform all other staff of the incident. Ensure staff are briefed (and given tasks) on a regular basis.	
6.	Take action to protect property.	
7.	Work closely with other organisations (e.g. emergency services, local authority) as required. Provide accurate and factual information to those arriving on-scene.	
8.	Ascertain the whereabouts of all pupils, staff and visitors (using timetables, registers and visitor books may help). Ensure the emergency services are aware of anyone who is unaccounted for.	
9.	Inform governors as appropriate.	
10.	Decide the most appropriate method of contacting relatives of pupils / staff affected by the incident. If the matter is very serious (such as a fatality) liaise with the Police about informing next of kin.	

No	Co-ordination - ongoing response	Tick / sign / time
11.	Act as the main contact for co-ordination of the response. Continue to liaise with the emergency services and other organisations.	
12.	Continue to allocate tasks amongst the SERT. Work closely with the SERT to co-ordinate their actions and help to resolve any complications or difficulties that arise.	
13.	If the response is likely to last for a significant amount of time, consider staff rotation / shift patterns.	
14.	Ensure that regular briefings are given to: <ul style="list-style-type: none"> ▪ Staff ▪ Pupils ▪ Parents / carers ▪ Governors ▪ Extended services. 	
15.	Work closely with the 'media management' role to provide regular briefings to the media. Seek support from other organisations if necessary.	
16.	Check that everyone who should have been notified of the incident has been informed.	
17.	In the event of a serious injury or fatality, report the incident to the Health and Safety Executive (HSE) as soon as possible.	
18.	Seek advice on legal and insurance issues, if appropriate.	
19.	If the incident is a crime scene or subject to a fire investigation seek advice from the Police and / or Fire & Rescue Service.	

No	Co-ordination - recovery	Tick / sign / time
20.	Act as the main contact for the recovery process. Continue to allocate tasks amongst the SERT and other staff.	
21.	Ensure that post incident support is available to all who may require it (please refer to appendix 1 for more information).	
22.	Work closely with the 'resources' role in organising remedial work to property and liaise with insurance companies, salvage specialists and loss adjusters as appropriate.	
23.	Complete any necessary forms / paperwork.	
24.	Arrange a debrief for school staff involved in the response.	
25.	Represent the school at other debriefs which may take place (e.g.	

	one organised by the local authority or Local Resilience Forum).	
26.	Initiate a review of the school emergency response arrangements.	
27.	Consider contacting the head teachers of nearby schools to inform them of any important issues relating to the incident.	

3.2 Roles and responsibilities - business continuity

The following are a list of considerations

Please refer to appendix 2 for more information on business continuity arrangements.

No	Business continuity - initial response	Tick / sign / time
1	Assess the nature of the incident, e.g.: <ul style="list-style-type: none"> ▪ Loss of utility supply, Loss of supplier, Loss of premises, Loss of personnel or Loss of telecommunications. 	
2	Establish what effect the emergency will have on the operation of the school. Try to ascertain how long the disruption will last.	
3	Consider how the incident will affect any extended services that use the school premises. Liaise with these services as necessary.	
4	Attempt to recover important documentation; records and equipment if safe to do so (consult the emergency services for advice if necessary).	
5	If appropriate, contact organisations which can assist in document restoration.	

No	Business continuity - ongoing response	Tick / sign / time
6	Minimise any disruption to the provision of education. Put arrangements in place to keep the school open and try to maintain normal school routines (e.g. teaching, exams) wherever possible.	
7	Seek support from other organisations (e.g. buddy schools, the local authority, suppliers / contractors) as required.	
8	Work with the 'communications' role to ensure staff, pupils and parents / carers are informed of any changes to the school routine.	
9	In the event of a public health incident (e.g. pandemic influenza), consider ordering infection control supplies and increasing the cleaning regime.	

No	Business continuity - recovery	Tick / sign / time
10	Work with school staff and other organisations to restore the usual school routine as a matter of urgency.	
11	Put in place arrangements for remote learning, if necessary.	
12	Make an inventory of any equipment which has been damaged. Arrange for important items / documentation to be salvaged, restored or replaced.	

3.3 Roles and responsibilities – communications

The following is a list of considerations.

Please refer to appendix 6 for more information on communication arrangements.

No	Communications - initial response	Tick / sign / time
1	Dedicate telephone lines for incoming and outgoing calls. Arrange extra support at reception if necessary.	
2	Record a new message on the school answer phone if appropriate. Consider setting it to 'answer only' mode.	
3	Support staff with any communication needs they may have. Consider seeking advice and support from DMBC communications team.	
4	Inform those involved in the response of any communication difficulties (e.g. poor mobile signal in the area).	

No	Communications - ongoing response	Tick / sign / time
5	Ensure regular information is provided to: <ul style="list-style-type: none"> ▪ Pupils ▪ Parents / carers ▪ Governors ▪ Extended services. 	
6	Consider the most effective arrangements for contacting pupils and parents / carers (please refer to appendix 6). Ensure that records of calls made to parents / carers are maintained.	
7	Liaise with the 'media management' role about contacting local radio stations. Consider seeking advice and support from DMBC communications team	
8	Update the school answer phone on a regular basis.	
9	Liaise with the 'co-ordination' role in sending a letter home to parents / carers. This could include information on: <ul style="list-style-type: none"> ▪ What has happened ▪ How their child was involved ▪ The actions taken to support those involved ▪ Who to contact if they have any concerns or queries. 	
10	In the event of a major emergency, seek support from the local authority; they may be able to establish a helpline for enquiries from the public.	

No	Communications - recovery	Tick / sign / time
11	Provide regular briefings to pupils and parents / carers.	
12	Assist the 'business continuity' role in providing remote / virtual learning.	
13	Check that any information in the public domain (e.g. website content) is accurate and up-to-date.	

3.4 Roles and responsibilities - log-keeping

The following are a list of considerations.

Please refer to appendix 9 for more information on log-keeping.

No	Log-keeping - initial response	Tick / sign / time
1	Attend SERT briefings. Keep a log of important information, actions taken and decisions made.	
2	Ensure that each member of staff keeps an incident log.	

No	Log-keeping - ongoing response	Tick / sign / time
3	Provide administrative / secretarial support to the SERT.	
4	Keep accurate records of anyone admitted to hospital or treated by the emergency services.	
5	Record details of any expenditure incurred by the school.	

No	Log-keeping - recovery	Tick / sign / time
6	Collate all incident logs, making copies if necessary.	
7	Ensure records related to the incident are archived securely but make these available to authorised staff for future reference such as for a debrief or enquiry.	

3.5 Roles and responsibilities – media liaison

The following are a list of considerations

No	Media liaison - initial response	Tick / sign / time
1	Seek support from other organisations (e.g. emergency services, local authority) in responding to media requests.	
2	Ensure media access to the site, staff and pupils is controlled. Do not let the media onto the school site or give them access to pupils unless there is a specific reason for doing so and permission / consents are in place. Ask for support from the Police if necessary.	
3	Designate a specific area for the media away from the main entrance to the school, so they do not prevent or intimidate people entering and leaving the site.	
4	Develop a brief media statement (designed to provide reassurance) on behalf of the school. Information given must be limited until the facts are clear and all parents / carers have been notified.	
5	Arrange for an appropriate member of staff to act as a spokesperson (preferably this person will have received media training). If a suitable spokesperson is unavailable consider seeking advice from DMBC communications Team	
6	Be prepared to be interviewed by the media.	

No	Media liaison - ongoing response	Tick / sign / time
7	Devise an ongoing strategy for responding to media requests. Work closely with the media to establish what information they require and when their deadlines are.	
8	Gather information from the SERT, emergency services and other organisations as appropriate.	
9	Provide regular statements to the media. Ensure each message conveys an accurate, consistent and reassuring message. All press releases should be checked and agreed by the emergency services (and other organisations as appropriate).	
10	Advise staff on where to direct media enquiries. Ask staff, pupils and parents / carers to avoid speculation when talking to the media.	
11	Try to prevent the spread of misinformation (especially through the use of mobile phones).	

No	Media liaison - recovery	Tick / sign / time
12	Keep the media informed of developments in the recovery process. Present a positive and reassuring image to the public.	
13	Be aware of media interest in memorials or anniversaries of the event.	

3.6 Roles and responsibilities – resources

The following are a list of considerations.

No	Resources - initial response	Tick / sign / time
1	Take action to protect property. Consider turning off utility supplies.	
2	Ensure the emergency services can access / egress the school without hindrance. Consider sending a member of staff to the school entrance to prevent people restricting access by parking in unsuitable places.	
3	Advise the emergency services of any property related issues / hazards (e.g. asbestos, chemical stores). Consider providing personnel with a site map.	
4	Work with other staff and the emergency services to control access to the school: <ul style="list-style-type: none"> ▪ Advise staff and governors that they might have to prove their identity before the emergency services will grant them access. ▪ Provide authorised visitors with identification badges and ensure they sign-in and sign-out. ▪ Ensure that media access to the site is controlled. 	

No	Resources - ongoing response	Tick / sign / time
5	Liaise with utility suppliers as required.	
6	Establish safe and secure areas to assist the response. E.g.: <ul style="list-style-type: none"> ▪ SERT briefing room ▪ Briefing area for parents / carers ▪ Media briefing room. 	
7	Work closely with staff and other organisations to provide access to facilities and resources as required. This may involve opening or closing parts of the school.	
8	Ensure the school site is secure (e.g. provide temporary fencing around damaged areas, arrange for broken windows to be boarded).	
9	Work with the 'business continuity' role to arrange temporary accommodation, if required.	

No	Resources - recovery	Tick / sign / time
10	Work closely with the 'co-ordination' role in organising remedial work to property and liaise with insurance companies, salvage	

	specialists and loss adjusters as appropriate.	
11	Arrange a site visit with relevant personnel (e.g. emergency services, utility suppliers, local authority) involved in the recovery phase.	
12	Procure temporary classrooms if appropriate.	

3.7 Roles and responsibilities – welfare

The following are a list of considerations.

No	Welfare - initial response	Tick / sign / time
1	Establish arrangements to meet the welfare needs of pupils, staff, parents / carers, visitors and responders.	
2	Identify pupils who may require additional support: <ul style="list-style-type: none"> ▪ Those with Special Educational Needs (SEN) ▪ Those with medical needs ▪ Those with Personal Emergency Evacuation Plans (PEEPs) ▪ Anyone who may be particularly vulnerable or badly affected (e.g. those who were involved in, or witnessed, the incident). 	

No	Welfare - ongoing response	Tick / sign / time
3	Assess the welfare and emotional needs of all those involved. Continue to monitor and support those who may be particularly affected by the incident.	
4	Make arrangements for reuniting pupils with their parents / carers. Ensure that a member of staff is present to meet and greet them.	
5	In groups as small as practicable, inform pupils about the incident. Consider the best way to convey bad news. In the event of a tragic incident, consider seeking support from educational psychologists about the best way to support pupils.	
6	Where possible, every child should to be spoken to, and asked if they are alright, before they leave school.	
7	Take account of religious and cultural factors. Consider contacting religious leaders within the community for support.	
8	Ensure that staff take regular rest periods.	

No	Welfare - recovery	Tick / sign / time
9	Please refer to appendix 1 for information on welfare arrangements and post incident support after the emergency response.	

3.8 Roles and responsibilities - educational visit leader

The following are a list of considerations.

No	Educational visit leader - initial response	Tick / sign / time
1	Ascertain the whereabouts of all pupils and staff. Ensure the emergency services are aware of anyone who is unaccounted for.	
2	Contact the head teacher (or nominated emergency contact) to ask for support. Remember to clarify international dialling codes if abroad.	
3	Establish a basic overview of the incident. Ensure that accurate, factual information is available for those arriving on-scene.	
4	Establish arrangements to meet the immediate welfare needs of pupils and staff.	
5	Identify pupils with Special Educational Needs (SEN) and anyone who may be particularly vulnerable. Inform the emergency services of any pupils or staff with known medical conditions or requirements.	
6	Ensure that a member of staff accompanies any pupils to hospital but remember the safety of everyone else, even if unharmed. Do not leave anybody on their own and try to maintain an adequate adult / pupil ratio.	
7	Ensure other staff are briefed (and given tasks) on a regular basis. Ask staff to maintain a log of actions taken and decisions made.	
8	Keep a log of important information, actions taken and decisions made.	
9	Remember to retain any important items / documents. E.g.: <ul style="list-style-type: none"> ▪ Contact details ▪ Consent forms (including medical and next-of-kin details) ▪ Maps ▪ Tickets ▪ Insurance policies ▪ Proof of identity ▪ Passports (if abroad). 	
10	Consider avoiding making comments to the media until parents / carers have been informed.	
No	Educational visit leader - ongoing response	Tick / sign / time
12	Continue to assess any risks to pupils and staff. Take action to prevent further harm if necessary.	

13	Act as the main contact for co-ordination of the response and work closely with the head teacher / nominated emergency contact. Continue to liaise with the emergency services and other organisations.	
14	Continue to brief staff and allocate tasks on a regular basis.	
15	Monitor and reassure pupils. Make arrangements for the longer-term welfare needs of pupils and staff.	
16	Consult the head teacher (or nominated emergency contact) about arrangements for notifying parents / carers and reuniting them with their children.	
17	Liaise with the tour operator / provider, if appropriate.	
18	Try to obtain the names and contact details of any witnesses to the incident. If possible, obtain a written account from them.	
19	If abroad, contact the Foreign & Commonwealth Office for support.	
20	If abroad, check your insurance policy and seek insurance / legal advice before incurring any substantial expense (e.g. medical treatment).	
21	Retain any receipts / documentation for insurance purposes. E.g.: <ul style="list-style-type: none"> ▪ Records of expenditure ▪ Medical certificates / hospital admission forms ▪ Police incident number. 	
22	Check that everyone who should have been notified of the incident has been informed. Remember that information given must be limited until the facts are clear and all parents / carers have been notified.	
23	Ask the head teacher (or nominated emergency contact) to assist with developing a media statement, with support from other organisations as appropriate. Devise an ongoing strategy for dealing with media requests.	
24	Ask pupils and staff to avoid speculation when talking to the media. Try to prevent the spread of misinformation (especially through the use of mobile phones).	

No	Educational visit leader - recovery	Tick / sign / time
25	Please refer to appendix 1 for providing welfare arrangements and post incident support after the initial emergency response.	
26	Complete any necessary forms / paperwork.	

APPENDIX 1 - POST INCIDENT SUPPORT

The following are a list of considerations.

No	Post incident support - assistance for pupils and parents / carers	Tick / sign / time
1	Introduce a strategy to monitor pupils and staff who may be particularly affected by the incident. Ensure that staff are aware of this strategy.	
2	Offer pupils and staff the opportunity for psychological support and counselling. Ensure staff and pupils know that support is available and arrange access to these services as necessary.	
3	Consider which pupils need to be briefed, how, and by whom.	
4	Provide opportunities for pupils to discuss their experiences (e.g. promoting discussion during class, arranging a special lesson). Do not discourage pupils from talking about their experiences.	
5	Consider providing relevant books in the school library.	
6	Consider arranging for a member of staff to visit those affected (at home or at hospital). Ask for consent from parents / carers before doing this.	
7	Consider making arrangements to express sympathy to those who have been hurt. Consider encouraging pupils to send cards / messages to those affected.	
8	Consider the practical issues which may impact on pupils such as deadlines for coursework, imminent exams, planned parents evenings or school concerts.	
9	Consider sending a letter to parents / carers with information on: <ul style="list-style-type: none"> ▪ The nature of the incident ▪ How their child was notified of the incident ▪ Arrangements for support organised by the school ▪ Who to contact if they would like additional support. 	
10	Maintain regular contact with parents / carers.	
11	Do not make public any sensitive / confidential information about individuals unless consent has been given by pupils and parents / carers.	
12	Consider organising an event for parents / carers to discuss any issues or concerns they might have.	
13	If pupils who were particularly affected by the incident leave school (e.g. transferring from primary to secondary education) consider, sensitively and confidentially, notifying the head teacher of the new school.	

No	Post incident support - general actions	Tick / sign / time
14	Request support from educational professionals trained in psychological debriefing, critical incident stress debriefing, bereavement counselling and trauma management if appropriate.	
15	Consider requesting support from other organisations. E.g.: <ul style="list-style-type: none"> ▪ Teacher Support Network ▪ Samaritans ▪ Cruse Bereavement Care. 	
16	Manage any distress that could be caused by ongoing Police enquiries, legal proceedings and media attention.	
17	Cancel or rearrange any events which are inappropriate.	
18	Plan appropriate support for staff to enable them to cope with any questions or discussions pupils might have about the incident.	
19	Consider staff welfare and access to support and occupational health.	
20	Ensure that new staff are aware of the incident, which pupils were involved and how they were affected.	
21	Consider any actions which can be taken to support the local community if affected by the incident (e.g. fund raising).	

No	Post incident support - returning after a period of absence	Tick / sign / time
22	Negotiate with parents / carers a suitable date for returning to school after a period of absence.	
23	Consider if any additional support could be provided which would make the return easier. E.g.: <ul style="list-style-type: none"> ▪ Initial part-time attendance ▪ Alternative methods of teaching ▪ A sanctuary that pupils could use if upset during the school day. 	
24	Brief pupils who may be able to help in the process of resettling (e.g. close friends).	
25	Ensure that all staff are aware of the need for sensitivity. Put in place special arrangements for: <ul style="list-style-type: none"> ▪ Missed work ▪ Rescheduling projects ▪ Exams. 	

No	Post incident support - funeral arrangements	Tick / sign / time
26	Contact bereaved families to express sympathy on behalf of the school.	
27	Take account of religious and cultural factors (e.g. some faiths wish to hold funerals within 24 hours of death). Consider contacting religious leaders within the community for support.	
28	<p>Consult parents / carers sensitively about funeral arrangements. Try to establish if representatives from the school will be invited to the service. It may be useful to consider:</p> <ul style="list-style-type: none"> ▪ Closing the school on the day of the funeral as a mark of respect ▪ A senior member of staff attending the funeral on behalf of the school ▪ If staff and pupils can be allowed time off school to attend the funeral ▪ Providing transport to take pupils and staff to the funeral ▪ Providing pupils with information about what happens at funerals ▪ Arranging floral tributes and / or donations. 	

No	Post incident support - remembrance	Tick / sign / time
29	<p>Taking into account the wishes of the family, consider providing a suitable memorial at the school:</p> <ul style="list-style-type: none"> ▪ Garden ▪ Seating area / bench ▪ Tree ▪ Book of condolence ▪ Fountain ▪ Sculpture ▪ Painting ▪ Photograph ▪ Prize (e.g. a sporting / academic trophy for older children). 	
30	<p>Be aware of important dates which may need to be prepared for. E.g.:</p> <ul style="list-style-type: none"> ▪ Birthdays ▪ Christmas ▪ Mother's day ▪ Father's day ▪ Anniversary of the event. 	

P31	<p>Discuss with governors, staff, parents / carers and pupils how to mark anniversaries and other important dates. E.g.:</p> <ul style="list-style-type: none"> ▪ Commemorative service ▪ Special assembly ▪ Concert ▪ Display ▪ Sports event. 	
P32	<p>Be aware of renewed media interest near anniversaries of the event.</p>	

APPENDIX 2 - BUSINESS CONTINUITY

Important paper-based records should be kept in a secure location (e.g. a fire-proof safe). During an emergency do not attempt to recover any records or equipment unless safe to do so.

Paper-based records	Where are they stored?	Effect of loss (short-term, medium-term, long-term)	Back-up measures / restorative arrangements
Coursework			
Examination papers			
Asset registers / equipment inventories			
Insurance documentation			
Electronic records	Where are they stored?	Effect of loss (short-term, medium-term, long-term)	Back-up measures / restorative arrangements
Coursework			
Contact details			
Financial information			
Medical information			
Remote learning	Notes / instructions		
Website / extranet			
Email			
Post			

APPENDIX 3 - SITE INFORMATION

The following is a list of site specific information that may be required by the Emergency Services when supporting the response to an incident at school.

Utility supplies **Location** **Notes / instructions**

Gas		
Water		
Electricity		
Heating		

Internal hazards **Location** **Notes / instructions**

Asbestos		
Chemical store(s)		

Pre-designated areas **Location** **Notes / instructions**

SERT briefing area		
Media briefing area		

**Location / access to
premise maps and
layout**

Location

Notes / instructions *This may be requested by the Emergency Services*

Fire Alarm

Location

Notes / instructions *This may be requested by the Emergency Services*

Setting instructions		
Cancelling instructions		

APPENDIX 4 – EVACUATION

The purpose of evacuation is to move people from an area where they may be at risk to a place of safety. Defining suitable evacuation locations to suit any circumstance is impossible. Therefore at least two assembly points should be identified in opposing directions, and at least 500 metres from the suspicious item, incident or location

The following is a list of considerations

Signals

Signal for fire evacuation	
Signal for bomb evacuation	
Signal for all-clear	

Assembly points - fire evacuation

Fire evacuation assembly point A	
Fire evacuation assembly point B	

Assembly points - bomb evacuation

Bomb evacuation assembly point A	
Bomb evacuation assembly point B	

If the school has been evacuated and pupils are not able to return to school (or go home) it may be possible to relocate temporarily to another building. Pre-identifying a buddy school, community centre or place of safety and shelter is recommended.

Pre-identified buddy school / place of safety / rest centre

Name of premise	
Type of premise	
Contact name and details of key holder(s)	
Address	
Directions / map	
Estimated travel time (walking, with pupils)	
Estimated travel time (by coach, with pupils)	
Capacity	
Capacity (sleeping)	

Facilities / resources	
Notes	

APPENDIX 5 – SHELTER

The following is a list of considerations.

You may be requested to shelter-in-place when there are dangers outside the school that prevent normal student release, such as severe weather or flooding, chemical incident or terrorist attack. Shelter-in-place is appropriate when evacuation is not necessary, or when there is not time to evacuate. It should be announced throughout the school using a public address system or face-to-face communication.

Signals

Signal for shelter	
Signal for all-clear	

Upon hearing the shelter signal, take the action below.

No	Initial response - shelter	Tick / sign / time
1	Ensure all pupils are inside the school building.	
2	If appropriate, move pupils away from the incident (e.g. to the other side of the building).	
3	Dial 999, if appropriate. Dial once for each emergency service that you require.	
4	If sheltering from an environmental hazard (e.g. a smoke plume) ensure all doors and windows are closed and ventilation / air circulation systems are switched off.	
5	Check for missing / injured pupils, staff and visitors.	
6	Reassure pupils and keep them engaged in an activity or game.	
7	Notify parents / carers of the situation.	
8	Remain inside until an all-clear has been given, or unless told to evacuate by the emergency services.	

No	Initial response - lockdown	Tick / sign / time
1	Ensure all pupils are inside the school building. Alternatively, ask pupils to hide or disperse if this will improve their safety.	
2	Lock / secure entrance points (e.g. doors, windows) to prevent the intruder entering the building.	
3	Dial 999. Dial once for each emergency service that you require.	
4	Ensure people take action to increase protection from attack: <ul style="list-style-type: none"> ▪ Block access points (e.g. move furniture to obstruct doorways) ▪ Sit on the floor, under tables or against a wall ▪ Keep out of sight ▪ Draw curtains / blinds ▪ Turn off lights ▪ Stay away from windows and doors. 	
5	Ensure that pupils, staff and visitors are aware of an exit point in case the intruder does manage to gain access.	
6	If possible, check for missing / injured pupils, staff and visitors.	
7	Remain inside until an all-clear has been given, or unless told to evacuate by the emergency services.	
8	Consider what information and advice should be shared with pupils, parents, staff and Governors.	

Government Advice on lockdown considerations is available at:

- <https://www.gov.uk/government/publications/developing-dynamic-lockdown-procedures>
- https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/701910/170614_crowded-places-guidance_v1a.pdf

APPENDIX 7 - SCHOOL CLOSURE

The following are a list of considerations.

No	Generic actions - initial response	Tick / sign / time
1	<p>Assess the need for closure. Consider whether any mitigation measures are possible, such as:</p> <ul style="list-style-type: none"> ▪ Partially opening the school to some pupils ▪ Asking a buddy school for assistance ▪ Purchasing infection control supplies (in the event of a public health incident). 	
2	If necessary, assemble an SERT.	
3	Seek support from other organisations (e.g. the local authority) as appropriate.	
4	<p>Ensure that everyone who needs to be aware of the closure is notified, using the most suitable options in appendix 6. It may be appropriate to inform:</p> <ul style="list-style-type: none"> ▪ Pupils ▪ Parents / carers ▪ Staff ▪ Governors ▪ Local radio stations ▪ The local authority. 	
5	If the closure takes place during the school day, arrange transport for pupils as necessary.	
6	If the closure takes place outside school hours, at least one member of staff should be present at the school entrance at the beginning of the school day, to ensure that any pupils who do arrive are informed of the closure, and to check pupils are able to return home safely.	
7	Make alternative arrangements for exams if necessary.	

If the school is likely to be closed for a significant period of time, consider the actions below.

No	Generic actions - ongoing response	Tick / sign / time
8	Ensure pupils, parents / carers, governors and the media are regularly informed of developments.	
9	Consider how pupils with Special Educational Needs (SEN) or medical needs may be affected if the school remains closed for an extended period of time.	
10	Ensure the security of the school premises.	
11	Put in place arrangements for remote learning (please see appendix 2).	

APPENDIX 8 - COMMUNICATIONS

The following are a list of considerations.

Designated telephone lines	Contact number	Location of telephone
Incoming calls		
Outgoing calls		

All relevant parties should be updated at regular intervals on the incident; even if no significant developments have occurred since the last time of contact.

Methods of communication	Notes / instructions
Answer phone	<ul style="list-style-type: none"> ▪ Example of pre-recorded message ▪ Instructions on setting to 'message only' mode ▪ Can it be updated remotely or only from the school site?
School website / extranet	<ul style="list-style-type: none"> ▪ Log-in details ▪ Who is authorised / trained to edit the website? ▪ Can it be updated remotely or only from the school site?
Text messaging system	<ul style="list-style-type: none"> ▪ Log-in details ▪ Who is authorised / trained to use the text messaging system? ▪ Can it be used remotely or only from the school site?
Local radio stations	<ul style="list-style-type: none"> ▪ Instructions for reporting school closures.
Telephone tree	
Sign at school entrance	
Newsletter	
Email	
Letter	
School notice board	

Preferred methods of communication are included below (although these may change depending on the exact nature of the incident).

Group	Preferred method of contact	Contact details are available from
Pupils		
Parents / carers		
Governors		
Extended services		

APPENDIX 9 - BOMB THREATS

The list aims to support the call receiver to record as much information as possible. Further advice on Dealing with Security Incidents and Bomb Threats is available at the DMBC Corporate Health and Safety Management System <http://intranet.doncaster.gov.uk/directorates/regeneration-environment/dealing-with-bomb-threats>

Checklist for collecting - key information on receipt of a threat

Protective Marking: Restricted when Completed

Form 5

ACTIONS TO BE TAKEN ON RECEIPT OF A BOMB THREAT

- 1 Remain calm and talk to the caller
- 2 Note the caller's number if displayed on your phone
- 3 If the threat has been sent via email or social media see appropriate section below
- 4 If you are able to, record the call
- 5 Write down the exact wording of the threat:

When Where What How Who Why Time

ASK THESE QUESTIONS & RECORD ANSWERS AS ACCURATELY AS POSSIBLE:

- | | |
|---|--|
| 1. Where exactly is the bomb right now? | |
| 2. When is it going to explode? | |
| 3. What does it look like? | |
| 4. What does the bomb contain? | |
| 5. How will it be detonated? | |
| 6. Did you place the bomb? If not you, who did? | |
| 7. What is your name? | |
| 8. What is your address? | |
| 9. What is your telephone number? | |
| 10. Do you represent a group or are you acting alone? | |
| 11. Why have you placed the bomb? | |
| Record time call completed: | |

Protective Marking: Restricted when Completed

REMARKS:

ADDITIONAL NOTES:

Signature:

..... Print Name:

Date:

**ACTIONS TO BE TAKEN ON RECEIPT OF A BOMB THREAT
SENT VIA EMAIL OR SOCIAL MEDIA**

- 1 DO NOT reply to, forward or delete the message
- 2 If sent via email note the address
- 3 If sent via social media what application has been used and what is the username/ID?

- 4 Dial 999 and follow police guidance
- 5 Preserve all web log files for your organisations to help the police investigation (as a guide, 7 days prior to the threat message and 48 hours after)

Signature:..... PrintName:..... Date:.....

APPENDIX 10 - SUSPICIOUS PACKAGES

Postal bombs or biological / chemical packages might display any of the following signs:

- Excessive wrapping
- Grease marks or oily stains on the envelope / wrapping
- An unusual odour including (but not restricted to) ammonia, almonds or marzipan
- Discolouration, crystals or powder-like residue on the envelope / wrapping
- Visible wiring / tin foil
- Heavy weight for the size of the package
- Uneven weight distribution
- Too many stamps for the weight of the package
- Poor hand writing, spelling or typing
- Delivery by hand from an unknown source
- Wrongly addressed or come from an unexpected / unusual source
- No return address or a postmark that does not match the return address.

The likelihood of a school receiving a postal bomb or biological / chemical package is low. However, if you do receive a suspicious package consider the actions below.

No	Initial response - upon receiving a suspicious package	Tick / sign / time
1	Remain calm.	
2	Put the letter / package down gently and walk away from it: <ul style="list-style-type: none"> ▪ Do not touch the package further ▪ Do not move it to another location ▪ Do not put the package into anything (including water) ▪ Do not put anything on top of it. 	
3	Note its exact location. Notify the Police (999) and the head teacher / nominated emergency contact immediately. Seek advice from the Police on the need to Evacuate the building and distance of evacuation required.	
4	Keep people away from the room as far as possible. Ensure that any assembly points are located away from the danger of flying glass or debris.	
6	Do not use mobile phones, two-way radios near to the suspect package.	

If anyone is exposed to a potentially hazardous substance carry out the actions below.

No	Initial response - if exposed to a potentially hazardous substance	Tick / sign / time
7	Ask all persons exposed to the material to remain close by to receive advice from the Emergency Services and if medical examination is required. Ask them to remain calm and avoid touching their eyes, nose or any other part of their body.	

8	Consider turning of ventilation / air circulation systems in the building to stop the material spreading, and ensure that doors to the area affected (including internal fire doors) and windows have been closed.	
9	Anyone experiencing symptoms of chemical exposure (e.g. streaming eyes, coughs and irritated skin) should seek medical attention urgently.	

Suspect Packages - Signs & Symptoms - The Seven S's

Shape: Is the parcel evenly balanced? Is there stiffening – the feel of cardboard or metal? Is there an unusual outline if held up to the light?

Stamp: Is the postmark familiar? Are there no stamps or an excessive use of stamps – disproportionate to the weight? Is it correctly addressed?

Size: Single page envelopes or reports which are uniform and have a balanced appearance are unlikely to be suspect. Explosive or incendiary items will usually have some bulk, possibly disguised in a jiffy bag or postal tube. If the weight seems excessive for the size it may be suspect.

Smell: Some explosives have a distinctive aroma (nitro-glycerine/nitro toluenes can smell of marzipan or almonds) but this may be masked by perfume or after shave. Any strong smell should be viewed suspiciously.

Stain: The same explosives can sweat or ooze liquid, causing oily stains or grease marks on the package.

Seal: If it is a device the package will be well-sealed and secured using staples, tape, etc to prevent it coming apart in transit. Often the packages are sealed in such a way that the recipient automatically attempts to open it at the 'easiest' (and most harmful) side.

By themselves these signs and symptoms may be perfectly innocent - but 3 or 4 of them together may arouse suspicion - in which case use the 7th 'S'

Sender: Before calling security or the Police, check with the sender. If there are no visible postmarks or a return address, check with the intended recipient - are they expecting a package?

Remember if you are concerned call 999 for advice

Further information on suspect packages is available at:
<http://intranet.doncaster.gov.uk/directorates/regeneration-environment/dealing-with-bomb-threats>

APPENDIX 11 - LOG-KEEPING GUIDELINES

The following is an example of a log of information, actions and decisions which shows logs should be clear, intelligible and accurate. Include factual information. Use plain and concise language. Records of any expenditure. Have no paged removed and have no correction fluid.

	<i>Thursday, 19/05/2011</i>
<i>7.40pm</i>	<i>Received call from Jane Sutcliffe at the council. Report of a fire at school (although she's unsure which parts of the building are affected). Police and fire service are on-scene. Jane offered to send someone to the school to assist with the response - I gave her my mobile number and she'll let me know who will attend. I'll contact Philip Healy (caretaker) and we'll aim to arrive at school within half an hour.</i>
<i>7.50pm</i>	<i>Rang Philip. Number engaged.</i>
<i>7.55pm</i>	<i>Rang Philip. Told him about the situation and asked him to meet me at the school entrance as soon as possible. He'll be there for 8.15pm.</i>
<i>8.05pm</i>	<i>Received text message from Jane - someone from her team (Andrew Taylor) will meet us at the entrance in about 10 / 15 minutes. Mobile number for Andrew: 07802 388 07802 338 202.</i>
<i>8.20pm</i>	<i>Arrived at school, Philip and Andrew already there. Spoke to fire officer - one classroom ablaze, adjacent ones likely to be severely affected by smoke damage. Unsure of the cause but arson can't be ruled out at the moment. We'll have to close the school tomorrow. Also need to arrange a site visit in the morning (provisional time 8am).</i>
<i>8.40pm</i>	<i>Informed Anna Hughes (deputy headteacher) about the incident. Asked her to notify parents / carers that the school will be closed tomorrow. She'll arrange for other staff and governors to be told and put a notice on the school website. I'll contact the radio stations.</i>

Notes should be recorded in chronological order.

If you make a mistake don't try to overwrite the original text - cross it out with a single line and start again.

Only include times, dates or initials within the margins.

APPENDIX 12 – SCHOOL GRAB BAG

Schools are asked to consider preparing a grab bag.

The grab bag can be used to support an emergency response to an incident occurring at the school.

The items listed in the grab bag are suggested for consideration by the school.

Suggested Contents	Date Checked	Checked by
Copy of completed Guidance for School Emergencies		
Details of how to access back up information on pupil records – names, addresses, contact numbers, pupil medical records, Parental contact details etc		
Details of how to access back up information for Staff– names, addresses, contact numbers and next of kin		
Schools Layout / drawing / plans		
Paper, pen, log book and clip board		
School inventory or details of how to access back up information on school inventory		
Spare Building and Gate keys		
Wind up Torch		
Wind up Radio		
Mobile phone chargers / Universal chargers		
First Aid Kit		
Foil Blankets		
Loud Hailer and batteries		
Whistle		
Add any other essential items as required by the school		

APPENDIX 13 – MALICIOUS EMAIL THREATS

The following are a list of considerations.

	Generic actions - initial response	Tick / sign / time
1	<p>On receipt of a malicious threat email Dial 101 to advise the police Or 999 if necessary</p>	
2	<p>Advise the police of</p> <ul style="list-style-type: none"> • The content of the email • Email address sent to • Retain the email as evidence for the police <p>The police will assess and provide you with advice on the threat contained in the email</p> <p>Seek advice from the police on appropriate actions for your School</p> <p>Ensure the police retain your contact details</p> <p>Obtain an incident number from the police for future reference</p>	
3	<p>Consider a screen shot or photo of the email if you think it may contain a virus</p>	
4	<p>Advise your IT provider (<i>such as Doncaster Council or other provider</i>) of the email and actions you have taken. Ask if they would like a screen shot of the email.</p>	
5	<p>Advise Education Standards and Effectiveness of the email as soon as possible on 01302 737156 Seek advice on what information is appropriate to share with the School community.</p> <p>Advise Emergency Planning at Doncaster Council as soon as possible on 01302 341628 (<i>24/7 number</i>)</p>	