



Department  
for Work &  
Pensions

# KICKSTART SCHEME



## Shaw Wood Academy Teaching Assistant- (25 hours a week)

The successful applicants will be working with children across the primary school setting (from age 3 to 11). They will be expected to support a child or small group of children with special educational needs, within the classroom setting. This will be for 25 hours within the school day.

The TA will promote the learning and personal development of the child to whom they are assigned, to enable him/her to make best use of the educational opportunities available to them.

This may include:

- Supporting the child to learn effectively as possible both in group situations and on his/her own.
- Establishing supportive relationships with the pupil concerned
- Promoting the acceptance and inclusion of the pupil with SEN, encouraging pupils to interact with each other in an appropriate and acceptable manner.
- Monitoring the pupil's response to the learning activities and, where appropriate, modify or adapt the activities as agreed with the teacher to achieve the intended learning outcomes.
- Giving positive encouragement, feedback, and praise to reinforce and sustain the pupil's efforts and develop self-reliance and self-esteem.
- Marking pupils' work under the direction of the class teacher
- Supporting the pupil in developing social skills both in and out of the classroom
- Supporting the use of ICT in learning activities and with specific programmes to support learning.
- Providing regular feedback on the pupil's learning and behaviour to the teacher/SENCO, including feedback on the effectiveness of the behaviour strategies adopted
- Under the direction of the teacher, carry out and report on systematic observations of pupils to gather evidence of their knowledge, understanding and skills upon which the teacher makes judgements about their stage of development.
- Working with a group of pupils, understand and use group dynamics to promote group effectiveness and support group and individual performance.
- To know and apply school policies on Child Protection, Health and Safety, Behaviour, Teaching and Learning, Equal Opportunities etc
- Where appropriate to develop a relationship to foster links between home and school, and to keep the school informed of relevant information.
- Contributing towards reviews of the pupil's progress as appropriate
- We willing to support playground/break time supervision e.g. educational games, homework clubs etc.

### **Essential skills, experience, and qualifications**

- Demonstrable levels of maths and English equivalent to GCSE (A-C).
- Experience of working with primary age children (3-11) in an educational setting (can be voluntary or paid).
- Good organisational and time management skills.
- Reliable and good attendance.
- Is committed to their own professional development.
- Is reflective in their own practice.
- Ability and willingness to work collaboratively and supportively within a team.

**If you are interested, please send your CV to [admin@shawwood.doncaster.sch.uk](mailto:admin@shawwood.doncaster.sch.uk)**

**Closing date Tuesday 20<sup>th</sup> July.**